

Public – Private Partnership Meeting Minutes

August 16th at 10am
AIDT Training Center

Attendees: Rosalind James, Mikki Ruttan, Kristi Bain (via phone), Josh Laney, Shalyandrea Jones, Lorilei Sanders, Art Rousseau, Lisa Rollan, Brenda Tuck, Sheron Rose, Sherry DeLoach, Jessica Falls, & Patsy Richards

Apprenticeship Alabama Updates

- Sherry DeLoach
 - Josh and Sherry recently met with AM/NS in Calvert Alabama. They currently have an internship program where they are hiring high school students at \$21 an hour that they are considering converting it into a registered apprenticeship program.
 - A Business Expo will be held on August 24th at the Mobile Convention Center
 - I am working with Outokumpu Stainless USA, in Calvert, Alabama

- Jessica Falls
 - Working with Will Collins the BSR at the Alabaster Career Center, LaVada Varnier, Antiqua Cleggett and Melody Whitten to conduct a meeting on September 7th at 9:00am at the Alabaster Career Center. The invitees include at least one representative from Jefferson State and Lawson State. Also in attendance will be 5 local companies in need of CNC operators. The purpose behind this meeting will be to discuss the possibility of a forming registered apprenticeship consortium for CNC Machinist.
 - Working with Dana Pannell the BSR at the Gadsden Career Center to locate local companies willing to join MS-2 in forming a registered apprenticeship consortium at Gadsden State Community College for Tool & Dye Maintenance.

- Patricia Richards
 - Will be serving on the Autauga Schools County Advisory Counsel
 - Working with East Alabama Medical Center and High Schools in Chambers and Lee County. This will ensure CTE Health and Science programs are providing qualified applicants to East Alabama Medical Center. The goal is for these applicants to at least get an interview.
 - They just opened up a new career technology center in Dothan. Through Rosalyn James, Patricia met the both current mayor Mike Schmitz and the newly elected mayor of Dothan. Patricia and Rosalyn have 5 meetings currently scheduled with business and industry in Dothan. They are considering using Dothan City School's football games to educate parents, teachers, and students about opportunities through Registered Apprenticeships, Pre-Apprenticeships, & Direct Employment. Ideas include: putting up a banner or delivering a brief message during half-time.
 - Requested ideas from partners:
 - Using a banner that says "Free Tuition."
 - Placing table between concession stand and restrooms.
 - Utilizing time-outs to direct participants to table for more information
 - Utilizing cheerleaders to tell a simple message and direct audience to AA website.

USDOL Update

- Patricia said Ron Dixon is currently out extended on leave. Michael Nelson is currently serving in his place.
- According to Sherry, it takes about 90 minutes to sit down with a company and draft the paper work to register an apprenticeship program. The paperwork also goes to USDOL to answer questions, review with company and USDOL approval.
- **Note:** Patsy provided copies of USDOL Registration process to partners

K-12 Discussion

- According to Josh, there are credentials out there our kids can use. They just don't know how to get them. Patricia said we would tackle this issue at our next meeting. She is working on connecting the dots between the school systems and business and industry with registered apprenticeships. Business and Industry are saying we need to fill entry-level positions. Why not tell the schools the skills you need for those entry-level positions so they can provide training to match what you need? Why not put a program in place so the schools understand what is needed so they are a part of the pipeline?

ACCS Discussion

- Kristi Bain said ACCS could become mobile and provide onsite training at CTE as part of the dual enrollment program.
- Josh Laney, Nancy Griggs, Bryan Upton, Rosalind James, Patsy Richards, and others will meet on September 11th to discuss the development of the State's 1st Youth Apprenticeship Consortium.

Note: Patricia said, there is a Women in Apprenticeship Grant. Lori Bearden provided information about the grant but you will need to see/speak with Melody Whitten to get detailed information on what is needed and possible current programs that would be a good fit.

Art Rosseau provided some statistical data to assist us in selecting value-added programs (Work-based Learning/Internships, Short-term Certificate Credit/Non-Credit, Pre-Apprenticeships, Registered Apprenticeships, etc.) to create or support in various Regions.

Next meeting

Date: September 20th

Time: 10am

Location: AIDT Training Center