**Apprenticeship Alabama (AA) Public-Private Partnership**

03/15/2017

10am – 12:00pm

Meeting Minutes

**Partners:**

**ACCS** (Alabama Community College System) **–** Nancy Griggs (NACC), Dr. Darin Baldwin (SUSCC), Arthur Rousseau (CTE), Eric Sewell (SUSCC)

**ADOL** (Alabama Department of Labor) Brinda Barrett (CCS), Ruby Beezley (CCS)

**Prattville Area Chamber Commerce** – Lisa Rollan

**Commerce** – Roger Fortner

**USDOL** (United State Department of Labor) – Ron Dixon

**AA** (Apprenticeship Alabama) – Frank Chestnut, Sherry DeLoach, Patsy Richards

Greetings/Introductions

**Apprenticeship Alabama Update**

* AA Policy and Procedures
  + AA Income Tax Credit Signings discussed:
    - Region 3 1st – Gestamp 3/1/17 – Sherry
    - Region 5 1st - Auburn Electric Construction Company, Inc. 3/15/17 - Patsy
    - Next signings: April 7th & April 13th
* AA Staff will visit Region 6 & 7 Career Centers – April 3rd – April 5th
  + - AA Database training – March 21st

**AA Regional Updates**

* AA Staff Regional Updates
  + Sherry DeLoach – Region 3 & 7
    - Region 7 Commission meeting – March 16th
    - Tuscaloosa Career Center/Tuscaloosa Plumbers & Pipe Fitters Consortium – March 20th
    - WIOA Partnership Jackson Career Center – March 23rd
    - Williamson High School Maritime Academy tour of Pre- Apprenticeships – March 30th
    - Austal Pre-Apprenticeship Discussion – April 12th
    - SAWDC Director Laura Chandler Apprenticeship meeting – April 13th
  + Patsy Richards – Region 5 & 6
    - Presentation to ADOL Career Center Managers went very well.
* Received many request for marketing materials.

Work Order has been placed for Brochures and FAQs. They will be delivered to the Career Centers that requested AA Marketing Materials.

* We will meet with Area Managers and BSRs
  + - Strategic Planning with Region 5 - March 23rd - Enterprise
    - Lunch & Learn with Montgomery Chamber and K-12 – March 29th
    - AA Presentation to Regional Workforce Councils Directors – AIDT Training Center – March 30th
    - AA Presentation to Region 6 Regional Workforce Council April 25th

**Registered Apprenticeships/Tri-State Consortium Presentation – Nancy Griggs (Northeast Community College)** PowerPoint *– attached to email*

* Eight questions were addressed in Nancy’s Presentations

1. What does it mean to be a program sponsor?
2. What is in it for the College and/or Employer?
3. How did you get started?
4. How does the consortium work?
5. How does the program work?
6. How do you work with the US DOL OAP?
7. What are the challenges?
8. What are the advantages?

* Other questions/concerns/suggestions addressed:
  + Bishop State can’t meet demand
    - Dr. Sykes & Kyle Henry are working
      * A new facility will be built
      * Aluminum welding will be offered
      * NCCER & MGCCC credentials
  + What is the Minimum and Maximum number of companies for a consortium?
    - There is really no limit. 6-7 is a good place to start, but do not limit if it grows to 10.
    - Work with who is interested.
    - Focus on a collaborative group that will work together.
  + Who is responsible for recording and reporting?
    - Company is responsible for employee files.
    - Nancy (Consortium) keeps everything else.
  + How much time is spent in Rapids system annually?
    - Less than an hour
    - This is handled by HR
    - System automatically updates
  + Where is the furthest company in the consortium located (distance) from NACC?
    - 5-10 miles
    - Always consider where the student lives
  + Who pays for tuition and books?
    - Companies through consortium pay for books and supplies.
    - Some programs, students are expected to pay for books.
    - Technical scholarships can offset this cost as well.
    - There is vocational assistance/rehab training dollars that assist to offset training cost as well.
  + What is in place to deter students from not completing?
    - The student signs an agreement that states, they have up to a year to decide the program is not a good fit for them. After that year, if they leave, they will have to reimburse the company.
  + Apart of the consortium agreement, companies will not pay for remedial courses.
    - Nancy had one student that needed remedial courses and the company agreed to pay for it.
  + Nancy Griggs (NACC) is willing to work with other Community Colleges

**Questions about WIOA:**

* Statement to direct business to AL Career Centers for assistance related to On-the-Job Training, Incumbent Working Training Program, and Individual Training Accounts.
  + Employers may receive access to additional funds through the Workforce Innovation and Opportunities Act (WIOA). WIOA offers On-the-Job Training (OJT) and Incumbent Worker Training Program (IWTP) to employers and Individual Training Accounts (ITAs) to low income individuals and dislocated workers.

OJT is designed to assist employers up to 75% for reimbursement of hourly wages. IWTP may allow access to $30,000 initially up to $60,000 lifetime for reimbursement of allowable training expenses for existing employees who need to upgrade their skills.

ITAs can provide financial assistance with fees, books, and tools for individuals.

For further information about WIOA available resources and assistance on how to apply for these services, please contact your local career center Business Service Representative (BSR)

* **Question:** Can municipalities qualify for IWTP?
  + **Answer:** Not-for-profit companies do not qualify for IWTP.
* Due to Regional System changes (July 17th), how the money is disbursed will change.
  + How money used to be disbursed:
    - 4 area managers each
    - 1 million for (short-term, medium term, long-term, and based on need)
  + Now the money will be disbursed to:
    - 7 Regions
    - 3 years to spend
    - Limiting training to 26 weeks
    - Carry over funds

**USDOL Partnership Update**

* USDOL Partnership Update
* Ron Dixon registers apprenticeships in the state. Ron stated, that he has seen an increased interest in Registered Apprenticeships.
* Years prior he only registered single digit numbers of companies.
* He has already hit double-digit numbers for this year of the companies he has registered.

**Action Items for Next Meeting (April)**

* Invite Business & Industry to next meeting.
  + Please forward information about anyone/business you would like me to invite to the next meeting.
* Nancy Grigss (NACC) PowerPoint will be sent to Partners with minutes.

**Next Meeting Dates**

* April 19th
  + AIDT Montgomery Training Center
* May 17th
* June 21st