

Apprenticeship Alabama (AA) Public-Private Partnership Meeting Minutes

4/19/17 at 10:00 am

AIDT

George Howard Training Center

Partners: Roger Fortner, Nancy Greggs, Dr. Darin Baldwin, Frank Chestnut, Sherry DeLoach, Jessica Falls, Patsy Richards

Greetings – Patsy Richards

Next Meeting Date: May 17th

Apprenticeship Alabama Update

- AA Public-Private Partnership Meeting Minutes – 3/15
- AA Income Tax Credit Signing
 - Region 7 1st – S&S Sprinkler Company 4/17 - Sherry
 - Region 5 2nd – International Paper Riverdale Mill - Selma 4/13 – Patsy
 - Mechanical Maintenance
 - Electrical & Instrumentation Maintenance
- AA Regional Updates:
 - Frank – Region 1
 - Will work with Nancy to discuss how to reach West Rock – tax credit awareness
 - Communicating with Wallace Selma and they are being very responsive
 - Sherry DeLoach – Region 3 & 7
 - Visited all the Career Centers and delivered Marketing Materials
 - West Alabama Works w/ Shelton State Region 3
 - Need a Marketing Strategy
 - Requires a degree (traditional approach)
 - Employers are pushing back
 - Hybrid/competency approach embraced
 - Biweekly Apprenticeship Meetings
 - Innovative Strategy in Region 7
 - Coastal AL Workforce Summit – 5/2
 - 200 or more participants
 - AA, Career Center, ACCS
 - Blanket participants with what they need to know
 - Booth will be set-up for each group
 - Location – Gulf Shores
 - Bay Minette Career Center AA Presentation 4/27
 - 16 Employers

- Tag teaming with Sandra from Austal to present at SAWDC event in June
 - Jessica Falls – Region 2 & 4
 - Received 11 intent forms waiting on paperwork to complete process
 - Drug testing an issue
 - IBW full coverage health insurance for each apprentice
 - 1st year Single
 - 2nd year family
 - Patsy Richards – Region 5 & 6
 - Working with 4 companies to help them get registered with the USDOL
 - Eovations – Selma
 - Wellington Industries – Lake Martin
 - TreeHouse Private Brands – Dothan
 - Interested in 2 RA programs
 - East Alabama Medical Center – Opelika
 - Interested in 3 RA programs
 - AA Presentation to Region 6 – 4/25
 - Invited to participate in a Luncheon with High School Seniors to discuss workforce development – 4/27
 - Discussed hosting a Pre-Orientation in Region 5 for parents, students, teachers, counselors, career coaches, etc.
 - Provide a career pathway to jobs in their area
 - Provide pay progression
- ADOL Partnership Update
 - AA Presentation to BSRs - Patsy
 - 4/23 (Tentative)
 - WIOA
 - Can WIOA be utilized for Youth in Dual Enrollment?
 - Yes, but they must go through the eligibility process
 - RAs/Veterans
 - Discussed experience at Enterprise Career Center with Veteran Rep.
 - Was not really interested in helping businesses or helping Veterans find employment in Alabama
 - Did not see a need to ask a veteran to give up their GI Bill benefits for a Registered Apprenticeship job
- Career Tech/ACCS Partnership Update
 - Austal Update
 - Found a clause in Federal document that allows 16 year olds to enter a company sponsored pre-apprenticeship program.
 - The liability issue has not been satisfied, but we did discuss utilizing a temporary agency to be the work around. The temp

agency can provide liability coverage for each pre-apprentice between the ages of 16-18. – (PPPs group input)

- USDOL Partnership Update (on Hold)
 - USDOL required all Office of Apprenticeship personnel to stop all travel
 - We had training scheduled for 4/27

Group Discussion

- RWC request information about union companies with RAs in all regions
 - AA will provide that information
- Information to discuss with Stakeholders
 - Policy Changes Needed
 - Public-Private Partnership Group needs to know
 - What are the Federal Requirements?
 - Can the services be streamlined?
 - Create Process Map
- Provide testimonials to RWC Regional Meetings
 - Employer
 - Apprentices
- Work with Nancy Greggs to get Video of Testimonial on AA website
- Possibly utilize a phone app to capture picture of documents versus using a portable scanner
- Training for how to use USDOL Standards builder
 - Nancy Greggs (NACC) and Dr. Baldwin (SUCC) both discussed the ease of learning how to do this.
 - They did also mention the importance of a two-year college providing the Related Technical Information
 - Curriculum is already in place.

Action Items for Next Meeting

- Businesses that will join our next meeting
 - Wellington Industries
 - Manufacture Alabama

Future Meeting Dates:

- June 21st
- July 19th